



Community Leadership Committee 9th September 2015

UNITAS	
Title	Community Leadership Annual Performance Report
Report of	Jamie Blake - Commissioning Director Environment Stephen Evans - Director of Strategy
Wards	All
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Enclosures	None
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Summary

Each Theme Committee is to receive an annual report against progress made in 2014/15. These reports are to provide Committees with an annual update of the work that has been undertaken to meet the Committee's commissioning intentions, as outlined in the agreed Commissioning Plan. This report reviews the performance between April 2014 to March 2015 for the Community Leadership Committee.

Performance of the council is monitored each quarter by the Performance and Contract Management Committee (PCM). Any in-year concerns will be raised through a referral from PCM to the relevant Theme Committee.

This reports presents performance and financial data from April 2014 to March 2015, highlighting progress made against the Corporate Plan and the Community Leadership Committee's work in assisting in the achievement of meeting the fiscal challenge up to 2020.

Following a review of 2014/15, priorities and areas of potential challenge for 2015/20 have been considered and are outlined in this report in line with the Community Leadership Committee Commissioning Plan 2015 – 2020, approved by this committee on 11 March 2015.

Recommendations

1. That the Committee note the progress made during 2014/15 and agree to use the information provided to help in future decision making.

1. WHY THIS REPORT IS NEEDED

1.1. Each Theme Committee is to receive an annual report against progress made in 2014/15. These reports are to provide Theme Committees with an annual refresh of the work that has been undertaken.

2. REVIEW OF 2014/15

Corporate Plan Priority Outcomes 2014/15

- 2.1. The current priorities set out in the Corporate Plan are to:
 - Support families and individuals that need it through promoting independence, learning and well-being;
 - Improve the satisfaction of residents and businesses with the London Borough of Barnet as a place to live, work and study;
 - Create the right environment to promote responsible growth, development and success across the borough.
- 2.2. The performance outturn for 2014/15 (table 1 below) shows the borough's progress against the three Corporate Plan objectives which the Community Leadership Committee contribute to. The most recent outturn for the five relevant corporate plan indicators (CPIs) performance, is summarised as:
 - 80% (4 out of 5) were Green
 - None were Green Amber
 - None were Red Amber
 - 20% (1 out of 5) were Red
- 2.3. The Barnet Safer Communities Partnership (BSCP) brings together the key agencies involved in crime prevention and community safety work. Barnet is one of London's safest boroughs in which to live and work. Since 2005 overall crime in the borough has fallen by over 20%; over the last year there have been further reductions in the number of burglaries and robberies.
- 2.4. Barnet has strong cohesive communities with high levels of resident satisfaction and community activity. 74% of residents report that they feel a strong sense of belonging to their local neighbourhood and 25% of residents

report that they volunteer at least once a week or once a month (Residents' Perception Survey, Spring 2014).

 Table 1: Progress against relevant areas of the Corporate Plan 2013/16

Strategic	Indicator	Latest	Previous
Objective		Outturn 2014/15	Outturn 2013/14
CP Outcome		2014/15	2013/14
Support families and	d individuals that need it throug	gh promoting	independence,
learning and well-be	eing		
To promote family	Reduction in repeat offending	17.4	30.1
and community	of those on the probation		
well-being and	caseload – Baseline of 7.8 per		
encourage	1,000 population		
engaged, cohesive			
and safe			
communities.			
	ction of residents and business		ondon
	as a place to live, work and stud		070/
To maintain a well-	Increase residents' satisfaction	88%	87%
designed, attractive	with their local area as a place		
and accessible	to live		
place, with			
sustainable			
infrastructure			
across the borough To promote family	Increase in community	72%	67%
and community	Increase in community confidence in police and the	1270	(Autumn
well-being and	local authority dealing with		2013)
encourage	crime and anti-social behaviour		2013)
engaged, cohesive	Reduced level of domestic	19.5	20.3
and safe		19.5	20.3
communities.	burglary to 24.80 per 1,000 households		
			volenment end
success across the	ironment to promote responsib	ne growth, de	velopment and
To maintain a well-	Launch 'Adopt a place'	5	4
designed, attractive	community schemes at	3	7
and accessible	different locations within the		
place, with			
sustainable	borough		
infrastructure			
across the borough			

Table 2: Benchmarked indicators

Corporate Plan Indicators	Barnet 2014/15	London 2014/15	England 2014/15
Increase residents' satisfaction with their local area as a place to live	88%	N/A	82%
Increase in community confidence in police and the local authority dealing with crime and anti-social behaviour	72%	N/A	N/A
Reduction in repeat offending of those on the probation caseload – Baseline of 7.8 per 1,000 population	17.4	N/A	N/A
Reduced level of domestic burglary to 24.80 per 1,000 households	19.5	N/A	N/A
Launch 'Adopt a place' community schemes at different locations within the borough	5	N/A	N/A

2.5. In addition to the Corporate Plan priority areas, each Delivery Unit monitors additional indicators to monitor progress against commissioning priorities and key service delivery indicators; these are outlined in tables 3 and 4.

Table 3: Commissioning Priority Indicators

Commissioning Priority Indicators		London 2014/15	England 2014/15
Reduction in percentage of people reporting the extent to which they are very/fairly worried about ASB in their area	20%	N/A	N/A
Domestic Violence sanction detection rates	48%	N/A	N/A

Table 4: Delivery Indicators

Delivery Indicators	Barnet	London	England
Reduction in per cent of repeat incidents of DV	6.5%	N/A	N/A
Reduction in violence against the person crimes –	13.5	15.4	11.2
2010/11 Baseline of 12.935 per 1,000 population	13.5	(2013-14)	(2013-14)

2.6. A number of major programmes were implemented in 2014/15. Key achievements include:

Community Safety:

 Delivered Burglary Reduction initiatives: These initiatives have contributed to the continued reduction of Burglary in Barnet (the last 12 months have seen a further 2.5% reduction in Burglary compared to a year ago – building on the over 20% reduction achieved since 2011). The Safer Communities Partnership have been working with Barnet Police and Barnet Neighbourhood Watch to provide crime prevention guidance and support including: the 'Clocks, Locks and Lights' anti-burglary campaign, and delivering the Safer Homes Project which continues to reduce the risk of individuals becoming repeat victims of burglary.

• Introduced the Community Safety Multi Agency Risk Assessment Conference (Community Safety MARAC):Officers from across the community safety partnership meet monthly to risk assess and agree actions to address anti-social behaviour. As part of this assessment partners consider the needs of the victim, the information on any potential offenders and the locality. A victim/community centred approach is followed.

The group has already helped to stop anti-social behaviour in a number of persistent and complex cases. Additionally the Community Safety MARAC process has contributed to improved multi agency co-ordination, communication and information sharing; improved the delivery of early interventions; reduced repeat victimisation in anti-social behaviour cases, and encouraged a problem solving approach to cases of anti-social behaviour.

- Introduced the Barnet Community Trigger: A support mechanism which
 enables any victim of anti-social behaviour (an individual, business or
 community group) to require agencies to carry out a review of their
 response to the anti-social behaviour they reported where they feel they
 did not get a satisfactory response.
- Introduced new ASB legislation: Designed and delivered training to officers across the partnership covering the new powers under the Antisocial behaviour Crime and Policing Act 2014. This included providing 12 training session to over 150 attendees, covering: An introduction to the powers under the new act.
- Delivered a Community Safety Public Consultation: Public engagement and online consultation held between July and October 2014 informed the development of the 2015-2020 Community Safety Strategy. Officers also consulted various forums including the Communities Together Network; the Safer Neighbourhood Board; the Physical and Sensory Impairment Partnership Board; Learning Disabilities Partnership Board and Barnet Seniors Assembly.
- Created and agreed the 2015-2020 Community Safety Strategy: This
 Strategy outlines how Barnet Safer Communities Partnership will work
 together to reduce crime, the fear of crime and help ensure Barnet
 remains one of London's safest boroughs. The strategy outlines the
 objectives and outcomes that the Safer Communities Partnership Board
 will focus on over the next five years.

- Successful delivery of the CCTV Transformation Project: The complete CCTV network has been upgraded, all cameras have been replaced with more technically able cameras, a new state of the art control room and a new police viewing platform has been installed. An audit of all previous locations of the cameras and effectiveness was conducted to inform the new locations. Improvements have also been made to the monitoring, recording, reviewing and transmission equipment. The police now have improved access to the viewing of the cameras and easier access to footage they require for their investigations. Savings of approx. £800k are expected over the next five years.
- MOPAC Projects: The Mayors Office for Policing and Crime provides four year grant funding for community safety projects supporting delivery of the Barnets Community Safety Strategy. Each of these projects contributes to delivering on the 2015-2020 Corporate Plan Vision for 2020 that Barnet will be among the safest places in London. This funding is allocated between five local delivered projects in Barnet:
 - i) Young People's Substance Misuse Interventions;
 - ii) Reducing Substance Misuse Offending;
 - iii) Enhanced Integrated Offender Management;
 - iv) Neighbourhood Restorative Justice Panels and
 - v) Safer Homes Scheme

Refer to Appendices 1 and 2 of the update on the Council's engagement with the Mayor's Office for Policing and Crime (MOPAC), presented at the Community Leadership Committee 9th September 2015. This report provides a breakdown of the funding received and projects funded. The projects have remained within budget and overall performance of has been good.'

Community Participation

- Community Participation Strategy: Over the course of 2014/15, the Council developed and agreed a Community Participation Strategy for Barnet, the aim of which is to:
 - Increase the level of community activity across the borough;
 - Build stronger partnerships between the council and the community;
 - Coordinate the support the council gives to communities; and
 - Help the council take more account of community activity.

These aims are to ensure the following outcomes:

- The council and community work together to enhance community capacity, making residents and community groups more independent and resilient:
- Residents are able to take on more responsibility for their local areas and where there are opportunities deliver more; and

- Services are better matched to local need.

The Strategy is to be implemented through a 12-month programme of work and the priority projects which make up this programme are highlighted in section 3.5 below.

Development of the Strategy took place between June 2014 and March 2015 and a number of key projects were also delivered during this period. These included the projects set out below.

- Developing and delivering a process for allocating the Council's Area Committee Budgets: Members worked with officers through an informal working group of the Committee to agree a process for allocating the £100,000 a year budgets delegated to the Council's three Area Committees. This resulted in a successful grants process which awarded a total of £208,065 to 35 community projects in its first round these included community-led domestic violence support services, job clubs, and 'health champions' schemes. Work was also carried out to bring together the other grants and financial support the Council offers to communities, including the use of its other grants and its community assets.
- Pilot project for neighbourhood-level working: Work was carried out to engage with community leaders on the Dollis Valley estate, map the Council services currently being delivered there and the resources being used, and identify opportunities for communities to get more involved in service delivery. This resulted in a successful bid to DCLG's Community Ownership and Management of Assets programme to support development of a community hub delivering services on the estate in 2015/16.
- Community network mapping: Research was commissioned from the Young Foundation to map 'under-the-radar' small and informal community groups in Golders Green and Hampstead Garden Suburb. This resulted in the identification of more than 300 groups and networks in the area and a number of recommendations to improve the way in which the Council supports such activities. These have been built into the 2015/16 implementation plan and the data gathered will also support the development of the Council's new database of VCS organisations, set out in section 3.5 below. The Young Foundation have been commissioned to roll out similar support nationally to small and informal groups through a scheme commissioned by the Big Lottery.

Emergency Planning

- Citizens Panel Survey used to gauge understanding and awareness of emergency planning and community resilience;
- Resilience article posted in the borough wide Barnet First magazine to inform residents and businesses how multi-agency partners work together to plan, train, respond to and recover from local emergency incidents;

- Large scale multi agency emergency resilience exercise conducted to validate plans and give assurance of joint capabilities in response and recovery phases of major local incidents;
- Involvement in pan London resilience exercise Safer City, with multi agency partners including faith and voluntary groups to test major incident plans and cross borough mutual aid;
- Consolidating the multi-agency approach to identifying and supporting vulnerable residents during emergency situations with a clear focus on prevention and partnership working;
- Development of the multi-agency Information Sharing Protocol for sign off by the Borough Resilience Forum partners;
- Roll out of Community Priority Registration for vulnerable residents in partnership with Utility companies and conjunction with Adults and Community services;
- Involvement in London Faith Sector Panel and Barnet Multi Faith Forum to engage with regional and local faith and community leaders to ensure these groups are involved at the planning stage and understand the role they would play in responding to large scale emergency situations.
- 2.7. Resident satisfaction with the relevant services for the Community Leadership Committee in Autumn 2014 is highlighted in the table below:

Table 5: Resident Perception

Resident Satisfaction	Barnet	London	England
Top three areas of personal concern for residents in			
Barnet:			
 Condition of roads and pavements 	31%	N/A	
 Lack of affordable housing 	29%	23%	
Crime	29%	31%	
Residents feel safe in their local area during the day	94%		94%
Residents feel safe in their local area after dark	72%		79%
Residents satisfaction that the Police and the council	72%		
are dealing with crime and anti-social behaviour	12/0		
Anti-social behaviour:			
 Rubbish and litter lying around 	39%		
 Teenagers hanging around the streets' 	27%		
 Vandalism, graffiti and other deliberate 	27%		
damage to property or vehicles	21 /0		
CCTV makes them feel safer	66%		
Local area is a place where people from different	84%		86%
ethnic backgrounds get on well together,			(2012/13)
Residents who volunteer at least one a month	25%		24%
	(Spring		(2010/11)
	2014)		(2010/11)
Neighbours helping each other out	90%		
People pull together to help improve their area	49%		62%
	(Spring		(2012/13)

	2014)		
Involves residents when making decisions	49%	53%	
Listens to concerns of local residents	51%	58%	

Key findings relating to Resident Perception include:

- Overall residents' concern for crime (29%) is the same as results from both the Spring 2014 and Autumn 2013 surveys. Concern about crime continues to be top concern for the rest of London. However, Londonwide concern has declined significantly in Autumn 2014 (minus seven percentage points) and is now in line with Barnet;
- Feeling safe in their local area **after dark** is lower than during the day, but still over two thirds (72%) feel safe. The results are broadly in-line with the Spring 2014 and Autumn 2013 results. Data for London is unavailable however compared nationally, Barnet residents are less likely to feel safe after dark in their local area (79%)¹;
- Around three quarters (72%) of Barnet residents are satisfied that the Police and Barnet Council are dealing with anti-social behaviour and crime in their local area. Satisfaction has increased by four percentage points since Spring 2014 and five percentage points since Autumn 2013;
- Residents in Barnet view rubbish or litter lying around as the biggest Antisocial behaviour concern in their area with 39% of residents saying it is a very or fairly big problem. This is followed by 'teenagers hanging around the streets' (27%) and vandalism, graffiti and other deliberate damage to property or vehicles (27%) as the second and third biggest problems in the local area. The order of Anti-social behaviour concerns, in terms of the proportion saying they are a problem, are in-line with Spring 2014 results, with rubbish or litter lying around remaining the top concern (although it is no longer a growing concern). However, concern about people being drunk and rowdy in public places and abandoned or burnt out cars does appear to be growing;
- Two thirds (66%) of Barnet residents agree that Closed Circuit Television (CCTV) makes them feel safer, up from 62% in Spring 2014. However, less than a fifth (17%) disagree that CCTV makes them feel safer;
- Just under a half (49%) of Barnet residents agree that the council involves residents when making decisions, with a two per cent decrease in those agreeing with this statement since Spring 2014, but a four percentage point increase since Autumn 2013;
- 51% of Barnet residents agree the council listens to residents' concerns. This result is consistent with Spring 2014, and significantly higher than Autumn 2013 (plus seven percentage points). However, it remains seven percentage points below the London average.

3. PRIORITIES 2015 – 2020

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¹ No London data available

- 3.1. The Corporate Plan 2015 2020 states our Community Leadership vision is to develop more involved, resilient communities, through a new relationship with residents that enables them to be independent and resilient and to take on greater responsibility for their local areas, recognising that residents want to be more involved in what happens in their local areas.
- 3.2. The council will work with residents to increase self-sufficiency, reduce reliance on statutory services, and make the best possible use of community strengths to tailor services to need. In turn, this will increase resident participation; build stronger partnerships with community groups; maintain and increase Barnet's high levels of community cohesion, and, facilitate Barnet's reputation as one of London's safest boroughs. To support this, the Community Leadership Committee will ensure that the council works effectively with the police, driving further reductions in crime rates. The Committee will also increase community resilience to enhance emergency preparedness and emergency planning.

3.3. Meeting Corporate Plan Outcomes 2015 - 2020

The committee will focus on improving the following outcomes:

1.	Safe communities	Crime levels remain low and people feel safe to live and work in Barnet; victims of crime and anti-social behaviour are well supported; and reoffending reduces and fewer areas experience persistent crime and anti-social behaviour.
2.	Strong communities	Residents and community groups are independent, resilient and take on responsibility for their local areas; and communities are more cohesive.
3.	Active, involved communities	Residents and community groups are more involved in designing and delivering services; there are more options to get things done in the borough.
4.	Emergency preparedness	The borough is well prepared for emergencies and responds quickly and appropriately when any arise.

3.4. The Community Leadership Commissioning plan (2015 – 2020), approved by the Committee on 11 March 2015, set out the priorities, outcomes and commissioning intentions for the Committee over the next five years.

Community Safety Strategy

- 3.5. The Community Safety Strategy 2015-2020 sets out the priorities, objectives and outcomes that will support delivering on the Corporate 2020 vision that Barnet will remain one of the Safest Places in London with high levels of community cohesion and residents feeling safe.
 - The three overarching objectives of the 2015-2020 Community Safety Strategy are:
 - i) To provide a victim centred approach to victims of crime and anti-social behaviour;
 - ii) To maintain reductions in crime and anti-social behaviour:
 - iii) To improve the perception of Barnet as a safe place to live, work and visit.

The Safer Communities Partnership will accomplish this by working with the community, local business and our partners. Fundamental elements of the strategy are commitments to: reduce crime; reduce the fear of crime; working to support the most vulnerable in the community from the fear of crime and anti-social behaviour. Domestic Violence and Violence against Women and Girls remains one of the key strategic priorities for the Partnership.

Safer Communities Priority Projects for 2015/16 include:

- **Domestic Violence: Recommissioning of** Domestic Violence and Violence against Women and Girls (VAWG);
- Enforcement: Cross council Enforcement Review to ensure that enforcement powers are consistently used across the council;
- CCTV Transformation Project (Future): To review the council's approach to CCTV both strategically and operationally for example identifying policy issues relating to the joining up of CCTV services used for community safety and parking enforcement and road traffic incidents;
- Review MOPAC projects and update the MOPAC funding agreement: ensuring the objectives and deliverables of the project best match the local demand. Note -The update has been successfully completed in June 2015 this agreement was updated and the funding agreement refreshed;
- ANPR Role out: Automatic Number Plate Recognition (ANPR) will be commissioned and contract management of an outsourced service delivered by a private sector partner to install, set up and maintain a fully operational Automatic Number Plate Recognition (ANPR) camera network in Barnet Borough;
- Counter Terrorism: We now have accredited trainers of WRAP3
 (Official Home Office Prevent Training) in teams including: Community
 Safety, Youth Offending, Children Service, Domestic Violence, A&C
 Learning and development and the Barnet Police (Schools Team). A
 Multi Agency Prevent Working group is being set up, membership
 includes: NHS, Police, Barnet and Southgate College, Middlesex
 University, LBB (emergency planning, Equalities, Community Safety
 Team, Children and adults safeguarding leads).

Community Participation

3.6. Through the implementation of its Community Participation Strategy, the Community Leadership Committee will facilitate the Council's community leadership role, supporting residents and communities to become more active, independent and resilient. This will include providing residents with opportunities to take responsibility for their local areas, enabling demand on Council services to be reduced. The Council will work with local communities to ensure that community capacity is supported and used to its full potential; support voluntary and community activity in the borough; and get local people more involved in the design and delivery of services and outcomes.

Community Participation priority projects for 2015/16:

New, comprehensive database of voluntary and community organisations: Setting up a new database of voluntary and community organisations in the Borough to improve the Council's information about local communities, supporting implementation of the Care Act and of Universal Credit.

Support for volunteers: Developing an employer-supported volunteering programme that will release the capacity of the Council's workforce to support community activity and, in parallel, improving the support the Council offers to residents who currently volunteer to support Council services such as parks and children's centres.

Improving Council procurement: Making the Council's procurement processes more user-friendly, using our spending power to increase the range of local suppliers and to support ambitions to develop more community-based services in adults' and children's social care.

Exploring the benefits of working locally: Building on the pilot in Dollis Valley to identify further opportunities for engagement and possible community-led delivery models.

Using Council resources and assets to support communities: Coordinating grants, funding and other support the Council offers communities, and making sure the Council's community assets are used to their full potential through implementation of its Community Asset Strategy.

Emergency Planning

3.7. **Warning and Informing the public**: a programme of joint multi agency information for residents and businesses to continue to engage and encourage community resilience.

Community Resilience: on-going programme of multi-agency warning and informing articles to continue reinforcing messages to residents and businesses about engagement in community resilience.

Community Resilience: presentation to CLC committee to ensure members aware of and engaged in growth of community resilience initiatives across the borough.

Multi-agency Information Sharing Protocol: to enhance the identification and support of vulnerable people during local emergencies.

Citizens Panel Survey: update to gauge increased understanding and awareness of emergency planning and community resilience.

Multi-agency local Resilience Exercises: on-going annual programme of training and exercising to strengthen joint partnership working and responding to local emergency incidents.

Pan London and European multi-agency emergency resilience exercise: large scale realistic scenario to validate regional plans and give assurance of joint capabilities in response and recovery phases of major London incidents.

Commissioning Intentions

3.8. The Commissioning Intentions for 2015 - 2020 agreed by committee on the 11 March 2015 will support the delivery of statutory requirements, services and aims of the Community Leadership Committee.

The Commissioning Intentions have a series of actions, projects and milestones and align under the three service components of the Community Leadership Committee. These components and Intentions are as follows:

• Service component: Community Safety

Through leadership of Barnet's Safer Communities Partnership provide strategic direction to community safety and impetus to improve and enhance initiatives and services to deliver the Safer Communities Strategy.

Move the CCTV service to a revenue neutral position at the end of the current service, preferably through the identification of alternative funding sources to maintain the benefits of service.

Ensure a co-ordinated partnership approach to address anti-social behaviour which follows a risk based approach.

Ensure a co-ordinated partnership approach to address domestic violence (DV) and violence against women and girls (VAWG) with a clear focus on partnership, prevention, protection and provision.

Prevent young people from being victims or offenders of crime and antisocial behaviour (ASB).

Ensure a co-ordinated approach to the management of offenders to reduce re-offending and therefore see a reduction in crime and the number of victims of crime.

Address under-reporting of hate crime and for the most vulnerable groups.

• Service component: Community Participation

Create a clear and coordinated package of measures by which the Council can support community activity, including grant funding, use of assets, and officer time.

Devise a framework coordinating the Council's community engagement to make it more targeted and efficient.

Agree an implementation plan for the transfer of appropriate services or functions into community ownership or delivery.

• Service component: Emergency planning

Through joint leadership of the Barnet Borough Resilience Forum with London Fire Brigade, provide strategic and operational direction to multi agency partners involved in encouraging local communities to become involved in emergency planning, preparedness and response.

Working with other responders via the BBRF, create impetus to enhance initiatives to improve public understanding of and involvement in emergency planning across the Borough.

Ensure a multi-agency approach to identifying and supporting vulnerable residents during emergency situations with a clear focus on prevention and partnership working.

Engage with faith and community leaders and groups to ensure they understand the role they would play in responding to large scale emergency situations and are involved at the planning stage.

Performance monitoring

- 3.9. Performance across the Council is monitored by the Performance and Contract Management Committee. This committee receive quarterly reports on progress and spend for each 3 month period of the year. Where performance is considered a concern and relevant to the work of a thematic committee a referral will be made.
- 3.10. This committee will receive annual reports to ensure members are informed on performance as part of their decision making.

Financial performance

3.11. Adults and Communities and Commissioning Group are two delivery units that provide services commissioned by the Community Leadership Committee. During 2014-15 the available overspend and underspend information for the committee is summarised below:

Community Leadership 2014/15 Outturn

	2014/15 Budget £'000	2014/15 Actuals £'000	Variance £'000	Comment
Births, Deaths and Marriages	(159)	(12)	147	The overspend is in relation to a reduction in income as a result of a decrease in the number of citizenship ceremonies taking place in Barnet, and a Home Office decision to move resources away from administration of citizenship ceremonies and onto processing of passport applications.
Civic Events	51	66	15	
Civic Protection	176	170	(6)	
MOPAC	-	-	-	
CCTV	817	670	(147)	Underspend as a result of the move to new CCTV contract.
Community Safety	280	265	(15)	
Grants Awarded	181	131	(50)	Underspend mainly due to the impact of the Area Committee Grants
Domestic Violence	771	760	(11)	Underspend due to training not delivered this financial year
Total	2,117	2,050	(67)	

4. REASONS FOR RECOMMENDATIONS

4.1. The Commissioning Plan was developed following consultation and agreed in 11 March 2015. This report highlights performance and priorities which should be noted and taken forward where appropriate.

5. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

5.1. None

6. POST DECISION IMPLEMENTATION

6.1. Commissioning plans will be reviewed in Autumn 2015 to contribute to business planning for the council for 2016/20.

7. IMPLICATIONS OF DECISION

7.1. Corporate Priorities and Performance

7.1.1.1. As outlined in section 1 of this report, the work of this committee directly impacts on the previous 2013/16 Corporate Plan and the new 2015/20 Corporate Plan.

7.2. Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

7.2.1.1. The Community Leadership Committee accounted for 0.7% of the Council's budget in 2014-15. This will remain the same in 2015-16.

Table 5: Overview of budget

	2014-15 net	2015-16 net	% difference
	(£000s)	(£000s)	
Community Leadership	2,117	2,126	+0.4%
	(0.7% of council	(0.7% of council	
	budget)	budget)	
Total Council	286,412	276,465	-3.5%
Expenditure			

7.2.1.2. The below table sets out the Medium Term Financial Strategy for the Community Leadership Budget up to 2020.

Table 6: Overview of the Community Leadership related budget and savings

Net budget	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
	(£000s)	(£000s)	(£000s)	(£000s)	(£000s)	(£000s)
Community Leadership Budget	2,117	2,126	2,117	2,117	2117	1,274
Planned savings	-	-	(9)	-	-	(843)
Actual	2,050					

7.3. Legal and Constitutional Reference

- 7.3.1.1. The Council's Constitution, in Part 15 Annex A, Responsibility for Functions, states in Annex A the functions of the Community Leadership Committee including:
 - Specific responsibilities:
 - Grants to Voluntary Sector
 - Registration and Nationality Service

- Emergency Planning
- Civic events
- (1) To oversee arrangements for cross partner co-operation including any pooling of budgets (other than those within the remit of the Health and Well Being Board) e.g. Community Budgets.
- (2) To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.
- (3) To contribute to achieving better outcomes in the Safer Communities Strategy through CCTV, fighting crime and anti-social behaviour, combating graffiti flytipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.
- (4)To work together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.
- (5) Provide scrutiny aspect of Community Safety.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) To receive nominations and determine applications for buildings / land to be listed as an Asset of Community Value (Community Right to Bid);
- (8) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework;
- (9) To consider petitions within the remit of the Committee that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules;
- (10) Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Contract Procedure Rules;
- (11) To submit to the Policy and Resources Committee proposals relating to the Committee's budget for the following year in accordance with the budget timetable;
- (12) To make recommendations to Policy and Resources Committee on issues relating to the budget for the Committee, including virements or underspends and overspends on the budget. No decisions which result in amendments to the agreed budget may be made by the Committee unless and until the amendment has been agreed by Policy and Resources Committee.
- 7.3.1.2. The Council's Constitution, in Part 15 Annex A, Responsibility for Functions, states in Annex A the functions of the Performance and Contract Management Committee including:
 - Monitoring of performance against targets by Delivery Units and Support Groups, including Adults and Communities.
 - To make recommendation to Policy and Resources and Theme Committees on the relevant policy and commissioning implications arising from the scrutiny of performance of Delivery Units and External Providers.

Whilst the Council can delegate some of its functions it cannot delegate
its duties, this includes the public sector equality duty and statutory
duties to provide care to meet eligible needs. The Performance and
Contracts Management Committee has a vital role in ensuring that
providers fulfil their contractual requirements and do not cause the
Council to be in beach of its statutory duties

7.4. Risk Management

7.4.1. Risks are managed on a continual basis and reported as part of the Council Quarterly Performance regime and considered as part of the Performance and Contract Management Committee quarterly monitoring report.

7.5. Equalities and Diversity

- 7.5.1. The 2010 Equality Act outlines the provisions of the Public Sector Equalities Duty which requires Public Bodies to have due regard to the need to:
 - eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010
 - advance equality of opportunity between people from different groups
 - foster good relations between people from different groups

This report highlights strategies, projects and priorities aimed at improving services and opportunities available to groups with protected characteristics. This includes:

- Domestic violence projects with a greater impact on women;
- Community safety strategies consulting representatives of disability and senior residents groups;
- Multi Faith groups and community leaders involved and engaged in emergency planning;
- The improvement of services and enhancement of initiatives to address the under reporting of hate crime and to prevent young people from being victims or offenders of crime and antisocial behaviour.
- 7.5.2. Relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; sexual orientation.

7.6. Consultation and Engagement

7.6.1. A large consultation and engagement exercise took place to develop the commissioning plan. Specific consultation and engagement programmes will take place for each programme as necessary.

8. BACKGROUND PAPERS

8.1. 2013-16 Corporate Plan, 2014-15 update, Policy and Resources Committee, 11 June 2014 (item 6) http://barnet.moderngov.co.uk/ieListDocuments.aspx?Cld=692&MId=7856&Ver=4

- 8.2. 2015-20 Corporate Plan, Council, 14 April 2015 (Item 13.3) http://barnet.moderngov.co.uk/ieListDocuments.aspx?Cld=162&Mld=7820&Ver=4
- 8.3. 2015-20 Community Leadership Commissioning Plan, Community Leadership Committee, 11 March 2015 (Item 7) http://barnet.moderngov.co.uk/ieListDocuments.aspx?Cld=694&Mld=7877&V er=4